

**Staffing Matters & Urgency Committee  
Draft Work Plan 2021-22**

21 June 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> <li>2. Workforce demographics at 31 March 2021 <ul style="list-style-type: none"> <li>• FTE</li> <li>• Equality Data</li> <li>• Absence and Well Being</li> <li>• Starters and Leavers</li> <li>• Reasons for leaving i.e. retirement, redundancy, dismissal, settlement agreement</li> <li>• Agency</li> </ul> </li> <li>3. Progress in implementing the new Corporate Leadership Group (CLG).</li> </ol>
19 July 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
16 August 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
20 September 2021	<ol style="list-style-type: none"> <li>1. Emergency Retention Protocol</li> <li>2. Redundancy, Retirement and Settlement Agreements</li> </ol>
18 October 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
29 November 2021	<ol style="list-style-type: none"> <li>1. Appointment of the Managing Director of Make It York</li> <li>2. Redundancy, Retirement and Settlement Agreements</li> </ol>

17 January 2022	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> <li>2. - Amendment to the Discretions Policy Statement, to allow for Salary Sacrificed Shared Cost AVCs</li> <li>3. Workforce demographics at 31 March 2021 <ul style="list-style-type: none"> <li>• FTE</li> <li>• Equality Data</li> <li>• Absence and Well Being</li> <li>• Starters and Leavers</li> <li>• Reasons for leaving i.e. retirement, redundancy, dismissal, settlement agreement</li> <li>• Agency</li> </ul> </li> </ol>
1 February 2022	1. People Directorate Restructure
15 February 2022	1. Redundancy, Retirement and Settlement Agreements
21 March 2022	1. Redundancy, Retirement and Settlement Agreements
25 April 2022	1. Redundancy, Retirement and Settlement Agreements
16 May 2022	1. Redundancy, Retirement and Settlement Agreements